Form 990

Return of Organization Exempt From Income Tax

OMB No. 1545-0047 2020

Open to Public

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

Α	For the	2020 calendar y	ear, or tax year begin	ning	10-01	, 2020, and	ending	0	9-30 ,2021					
В	Check if a	pplicable:	C Name of organizationF1	ee Software Foundatio	n Inc			D Emp	loyer identification number					
	Address ch	hange	Doing business as						04-2888848					
П	Name cha	nge	Number and street (or P.	O. box if mail is not delivered to street addr	ess)	Ro	om/suite	E Teler	phone number					
П	Initial retur	m	51 Franklin St	5th Floor		1000	************		(617)542-5942					
Ħ.		n/terminated		vince, country, and ZIP or foreign postal coo	de			G Gros	ss receipts					
X	Amended		Boston, MA 021					\$	2,058,178					
H	Application			ncipal officer: Geoffrey Knaut	h		H/a\ tathia a		n for subordinates? Yes X No					
ш	Application	rpending	Same as C abox						tes included? Yes No					
_	Tax-exemp	pt status: X 501) ◀ (insert no.) 4947(a)(1) or	527				ist. See instructions					
-		ter and the second second) (insert no.) 4947(a)(1) or	52/									
J	Website:	-	sf.org	П.,			H(c) Group							
_	art I	ganization: X Cor	poration Trust Ass	ociation Other	L Ye	ar of formation:	1985 M	State of le	gal domicile: MA					
F		Summary			_									
				ion or most significant activities:				_						
ø		to use, study, copy, and modify the software on their computer, as well as the related												
Governance		documentation. To assist in the development and use of free software and documentation.												
ern		Ob and thin have b	☐ 16 Ab1A1			# 050	/ - f !k k							
ò	2			n discontinued its operations or dis				1	1					
ø	3			erning body (Part VI, line 1a) .				7.55	6					
es	4	All the all the same and the same and		s of the governing body (Part VI,	and the second of the second				6					
¥	5			n calendar year 2020 (Part V, line					14					
Activities &	6		volunteers (estimate if						2,400					
	7a			Part VIII, column (C), line 12 .					0					
	b	Net unrelated bu	isiness taxable income	from Form 990-T, Part I, line 11				. 7b	0					
eni							Prior Year		Current Year					
				1h)			1,058	798	1,841,759					
	9	Program service	revenue (Part VIII, line	e 2g)		• • • • •		629	0					
Revenue	10	Investment incom	ne (Part VIII, column (A	A), lines 3, 4, and 7d)			53	3,444	(11,062)					
Be	11	Other revenue (F	Part VIII, column (A), lir	36	,731	44,689								
	12	Total revenue - a	add lines 8 through 11 (must equal Part VIII, column (A),	line 12) .		1,149	,602	1,875,386					
	13	Grants and simila	ar amounts paid (Part I	X, column (A), lines 1-3)					0					
	14	Benefits paid to	or for members (Part I)		0									
	15	Salaries, other co	ompensation, employee	,599	1,177,163									
Expenses	16a	Professional fund	draising fees (Part IX,	column (A), line 11e)					0					
en	b	Total fundraising	expenses (Part IX, co	lumn (D), line 25) ▶	6	6,258								
X	17	Other expenses	(Part IX, column (A), lir	nes 11a-11d, 11f-24e)			548	,759	510,722					
	18	Total expenses.	Add lines 13-17 (must	equal Part IX, column (A), line 25	i)		1,809	,358	1,687,885					
	19	Revenue less ex	penses. Subtract line	18 from line 12		[(659	,756)						
_							Beginning of Curre	Andrews Committee	End of Year					
ts o	E 20	Total assets (Pa	rt X. line 16)				2,765	ar an ar annual i	2,824,546					
Asse	<u></u>	Total liabilities (F						,941	293,516					
Net Assets or	<u>5</u> 22	Net assets or fur	nd balances. Subtract	line 21 from line 20		[2,464		2,531,030					
	art II	Signature I												
				m, including accompanying schedules and			y knowledge and bel	ief, it is						
true	e, correct, ar	nd complete. Declarat	on of preparer (other than off	icer) is based on all information of which pre	eparer has any h	knowledge.								
		Geoffre	y Knauth	Goffmer S. Chean	eth_				28 NOV 2022					
Sig	gn	Signature of o	fficer	41.7				Da						
He	re	Geoffre	y Knauth, Trea	surer										
		Type or print i												
		Print/Type preparer	's name	Preparer's signature	Da	te	Check	X if	PTIN					
Pai	id	Mariya Bal	oson, CPA	Mariya Babson, CPA	11	-10-2022	self-em	21 - 10 CO	P02375486					
	eparer	Firm's name		abson, CPA			Firm's EIN ▶							
	e Only		170 Park				Phone no.							
	,	100000000000000000000000000000000000000		MA 02332				781-	588-7732					
May	the IRS	discuss this retu		own above? (see instructions)					X Yes No					

Pa	Part III Statement of Program Service Accomplishments								
	Check if Schedule O contains a response or note to any line in this Part III	. 🗌							
1	Briefly describe the organization's mission:								
	To promote and defend computer users' rights to use, study, copy, and modify the software or	n							
	their computer, as well as the related documentation. To assist in the development and use of	o f							
	free software and documentation.								
	District the second of the sec								
2		_							
	prior Form 990 or 990-EZ?	,							
3	•								
3	services?	1							
	If "Yes," describe these changes on Schedule O.	•							
4									
-	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others,								
	the total expenses, and revenue, if any, for each program service reported.								
4a	a (Code:) (Expenses \$718,894 including grants of \$) (Revenue \$	_)							
	The education and outreach program advocates for computer user freedom through online and in	n							
	person campaigns, and helps individuals with the practical details of using computers in an								
	ethical manner. This includes publishing educational materials about how to use and develop								
	software, writing issue focused articles and action alerts related to personal computing fre	<u>eedom</u>							
	and freedom on the internet, speaking at events, coordinating and empowering volunteers to								
	advocate for free software in their local communities, answering thousands of emails each year								
	from people interested in free software, and organizing an annual conference that brings the	<u>e fre</u> e							
	software community together.								
4b	b (Code:) (Expenses \$ 340,360 including grants of \$) (Revenue \$								
	The GNU Project does collaborative development and distribution of an operating system (OS)	that							
	respects users' freedom. GNU software is licensed freely so that users can run, share, study, and								
	modify it however is best for them. The GNU system is used most popularly with the kernel L:	inux,							
	forming the GNU/Linux OS used on millions of computers worldwide, including the majority of web								
	and email servers. The Organization supports GNU with resources for coordination, planning,								
	software development, infrastructure, web and download hosting, copyright stewardship,								
	programming work, and public promotion.								
4c	c (Code:) (Expenses \$ 338,046 including grants of \$) (Revenue \$								
70	The license education program assists developers and users in understanding software licens:	_/ ina							
	and determining which software is ethically safe for them to use. It answers questions from								
	public, offers guidance in best practices, publishes articles on free software licensing is:								
	sends speakers to events, investigates and resolves violations of the GNU general public lic								
	(GPL), lesser GPL, and GNU free documentation license, certifies hardware products that resp								
	user freedom, and presents continuing legal education courses for lawyers.								
4d	d Other program services (Describe on Schedule O.)								
	(Expenses \$ 115,350 including grants of \$) (Revenue \$)								
4e									
	. Form 000	(2020)							

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"	_		
•	complete Schedule A	1	X	
2	Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> See instructions?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)	3		
•	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		x
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			21
-	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or	•		
10	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V	10		x
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,	10		^
••	VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI	11a	х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		х
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	the organization's separate of consolidated infancial statements for the tax year include a roomote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		x
12a	Did the organization obtain separate, independent audited financial statements for the tax year? <i>If</i> "Yes," <i>complete</i>			
	Schedule D, Parts XI and XII	12a	х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If			
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	х	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or	45		
16	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on	.0		Α.
••	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I See instructions	17		x
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		x
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		x
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20 a		x
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х

Form 990 (2020) Free Software Foundation In Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member or any of these persons? If "Yes," complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key			
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee			
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these			
	persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part			
	IV instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		Х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
0.4	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"	20		
22	complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	22		
24		33		х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		v
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		x
ooa b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a	JJa		^
J	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable	200		
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		x
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		x
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and			
	19? Note: All Form 990 filers are required to complete Schedule O.	38	x	
Par				
. 41	Check if Schedule O contains a response or note to any line in this Part V			
	, , , , , , , , , , , , , , , , , , , ,		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Form W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
_	reportable gaming (gambling) winnings to prize winners?	1c		

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	x	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		x
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		x
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		x
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		х
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		x
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		x
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7с		x
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		х
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		х
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		x
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	_		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
C	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule Q	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		Х
	If "Yes," see instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х
	If "Yes," complete Form 4720, Schedule O.			

Part VI

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No"

response to line 8a, 8b, or 10b below	, describe the circumstances, process	ses, or changes	s in Schedule O. S	ee instructions.	
Check if Schedule O contains a respo	nse or note to any line in this Part VI				x

Sec	tion A. Governing Body and Management			
4.	Establishment of order work or other records back of the control of the formation		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or			
	if the governing body delegated broad authority to an executive committee or similar			
_	committee, explain on Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with	_		
•	any other officer, director, trustee, or key employee?	2		х
3	Did the organization delegate control over management duties customarily performed by or under the direct	•		
	supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint			
	one or more members of the governing body?	7a	Х	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			
	stockholders, or persons other than the governing body?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
	the year by the following:			
а	The governing body?	8a	х	
b	Each committee with authority to act on behalf of the governing body?	8b	х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
	the organization's mailing address? If "Yes," provide the names and addresses on Schedule Q	9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		Х
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
	describe in Schedule O how this was done	12c	х	
13	Did the organization have a written whistleblower policy?	13	х	
14	Did the organization have a written document retention and destruction policy?	14	х	
15	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	х	
b	Other officers or key employees of the organization	15b	х	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
	with a taxable entity during the year?	16a		x
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed Massachusetts			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c)			
. •	(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.			
	Own website			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy,			
	and financial statements available to the public during the tax year.			
20				
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	The Organization (617)542-5942, 51 Franklin St 5th Floor, Boston, MA 02110			

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

- Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any rela	ited organizat	ion co	mper	nsate	ed a	ny curr	ent	officer, director, or	trustee.	
(C)										
(A)	(B) Position (do not check more than one							(D)	(E)	(F)
Name and title	Average hours per week (list any	box	unles er and	ss per d a dir	son is	both an (trustee)		Reportable compensation from the organization	Reportable compensation from related organizations	Estimated amount of other compensation from the
	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	organization and related organizations
(1) John Sullivan	45.00									
Clerk, ED (to Feb. 2022)		x						101,276	0	17,563
(2) John Hsieh	45.00									
Deputy Director				х				89,150	0	18,437
(3) Zoe Kooyman	45.00									
ED (from Feb. 2022)				x				65,899	0	10,413
(4) Richard M Stallman	4.00									
Director		х						0	0	0
(5) Ian Kelling	4.00									
Director		х						0	0	0
(6) Odile Benassy	4.00									
Director		х						0	0	0
(7) Henry Poole	4.00									
Director		х						0	0	0_
(8) Gerald Sussman	4.00									
Director		x						0	0	0
(9) Geoffrey Knauth	4.00									
Treasurer, President		x		x				0	0	0
(10)										
<u>(11)</u>										
<u>(12)</u>										
<u>[13)</u>										
<u>[14]</u>										

EEA Form **990** (2020)

Part	VII Section A. Officers, Directors, Trustee	es, Key Emp	loyee	s, ar	nd H	lighe	est Co	mp	ensated Employe	es (continued)			
					((C)							
	(A)	(B)	(do r	ot ob		sition	han one		(D)	(E)		(F)	
	Name and title	Average	,				nan one s both ai	n	Reportable	Reportable	Estin	nated am	nount
		hours	offic	er and	d a dii	rector	/trustee))	compensation from the	compensation from related		of other compensation	
		per week (list any			_	_		_	organization	organizations		from the	
		hours for	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	-orme	(W-2/1099-MISC)	(W-2/1099-MISC)	1	anization d organiz	
		related	dual	ution	¥,	mplo	est co oyee	er			Telate	u organiz	Lations
		organizations below	trust	al tru		уее	ompe						
		dotted line)	ee	stee			ensat						
							led						
(15)													
1.2/													
(16)													
Δ =/													
(17)													
\ _/													
(18)													
(19)													
(20)													
<u>(21)</u>													
(22)													
(23)													
(24)													
(OE)													
(25)													
1b	Subtotal												
C	Total from continuation sheets to Part VII, Sect							-					
d	Total (add lines 1b and 1c)								256,325	0		46,4	
2	Total number of individuals (including but not limit										1	10,	113
_	reportable compensation from the organization		.0.0 4 4		,				σ. σ. π. ω φ. σ.	.			1
												Yes	No
3	Did the organization list any former officer, direc	tor, trustee,	key en	nploy	/ee,	or h	ighest	con	npensated				
	employee on line 1a? If "Yes," complete Schedul		-				-				3		х
4	For any individual listed on line 1a, is the sum of re	eportable cor	mpensa	ation	and	othe	er con	npen	sation from the				
	organization and related organizations greater th	an \$150,000)? If "Y	'es,"	con	nplet	te Sch	edul	le J for such				
	individual										4		х
5	Did any person listed on line 1a receive or accrue	compensation	n from	any	unr	elate	ed org	aniza	ation or individual				
	for services rendered to the organization? If "Yes	s," complete	Schea	ule .	J for	suc	h pers	on			5		х
Secti	on B. Independent Contractors												
1	Complete this table for your five highest compensa	ted independ	dent co	ntrac	ctors	that	t recei	ved	more than \$100,00	00 of			
	compensation from the organization. Report comp	ensation for	the cal	enda	ar ye	ear e	ending	with	or within the orga	nization's tax year.			
	(A)								(B)		(C)		
	Name and business addres	SS							Description of service	es	Compen	sation	
	Total number of independent contractors (in about	a but not line	itad ta	thas	م اند	tod -	abayıs'	ماردر ا	•				
2	Total number of independent contractors (includin received more than \$100,000 of compensation fro	-				icu à	above	, vvi10	U				
	received more than \$100,000 or compensation no	nn nic organi	∠au∪H										

Form 990 (2020) Free Softw
Part VIII Statement of Revenue

		Check if Schedule O contains a response	e or n	ote to any line in this	s Part VIII			
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under
	1a	Federated campaigns	1a					sections 512–514
	b	Membership dues	1b	691,571				
nts nts	C	Fundraising events	1c	091,571				
Contributions, Gifts, Grants and Other Similar Amounts	d	Related organizations	1d					
ts, (Government grants (contributions)	1e	220 200				
اع ق	e	-	16	220,200				
Sim	f	All other contributions, gifts, grants, and similar amounts not included above	45	000 000				
e Ei	_		1f	929,988				
	g	Noncash contributions included in	4	£ 04 400				
and		lines 1a-1f	1g		1 041 550			
	h	Total. Add lines 1a-1f			1,841,759			
				Business Code				
ø	2a							
ē Š	b							
Se	C							
ram Sev	d							
Program Service Revenue	e							
₫.		All other program service revenue						
	g							
	3	Investment income (including dividends, inte						
		other similar amounts)		F	3,322			3,322
	4	Income from investment of tax-exempt bond	•	H				
	5	Royalties						
		(i) Real		(ii) Personal				
	6a	Gross rents 6a						
	b	Less: rental expenses 6b						
	С	Rental income or (loss) 6c						
	d	Net rental income or (loss)		▶				
	7a	Gross amount from (i) Securities	es	(ii) Other				
		sales of assets						
		other than inventory 7a		147,905				
	b	Less: cost or other basis						
e		and sales expenses 7b		162,289				
venue	С	Gain or (loss) 7c		(14,384)				
4	d	Net gain or (loss)			(14,384)	(14,384)		
Other Re	l .	Gross income from fundraising						
₹		events (not including \$						
		of contributions reported on line						
		1c). See Part IV, line 18	8a					
	b	Less: direct expenses	8b					
		Net income or (loss) from fundraising events	s					
		Gross income from gaming						
		activities, See Part IV, line 19	9a					
	b	Less: direct expenses	9b	 				
		Net income or (loss) from gaming activities						
			Ė					
	iua	Gross sales of inventory, less returns and allowances	10a	58,473				
	h	Less: cost of goods sold	10b					
		Net income or (loss) from sales of inventory			37,970	37,970		
	٦	Tree income or (1055) norm sales or inventory	• • •	Business Code	31,310	31,310		
	110	Other reverse			6 710	6 710		
ous e		Other revenue		900099	6,719	6,719		
Miscellanous Revenue	b							
e Ke	C	All other november						
SiΣ		All other revenue			<u> </u>			
	•	Total. Add lines 11a-11d			6,719			-
	12	Total revenue. See instructions		▶	1,875,386	30,305	0	3,322

Part IX **Statement of Functional Expenses** Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (D) Fundraising (A) Total expenses (B) Do not include amounts reported on lines 6b. 7b. Program service Management and 8b, 9b, and 10b of Part VIII. expenses general expenses expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic 2 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Compensation of current officers, directors, 256,325 17,943 228,129 10,253 6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 7 Other salaries and wages 651,832 576,427 49,745 25,660 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 9 186,666 173,113 9,300 4,253 10 82,340 73,165 6,175 3,000 11 Fees for services (nonemployees): b Legal...... 8,123 7,229 569 325 23,330 20,764 1,633 933 d Professional fundraising services. See Part IV, line 17 . f Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.) 12 13 13,217 10,057 2,748 412 7,997 14 7,106 291 600 15 16 147,051 166,271 13,201 6,019 17 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 100,451 95,814 913 3,724 20 21 22 Depreciation, depletion, and amortization 2,682 2,383 201 98 23 Insurance 8,176 7,377 538 261 Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 74,597 a Members expenses 89,230 4,304 10,329 Special events & mailing 31,602 30,972 315 315 49,088 49,088 C Credit card processing d Outside services 10,555 9,378 792 385 All other expenses е Total functional expenses. Add lines 1 through 24e. . 25 1,687,885 1,512,650 108,977 66,258 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Part X			
		·	(A)		(B)
			Beginning of year		End of year
	1	Cash - non-interest-bearing	137,368	1	239,532
	2	Savings and temporary cash investments	2,247,232	2	2,041,270
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	200,000
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined			
		under section $4958(f)(1)$), and persons described in section $4958(c)(3)(B)$		6	
	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use	22,694	8	15,946
As	9	Prepaid expenses and deferred charges	12,500	9	
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a 101,1	.94		
	b	Less: accumulated depreciation 10b 82,5	21,276	10c	18,595
	11	Investments - publicly traded securities	311,157	11	295,975
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	13,228	15	13,228
	16	Total assets. Add lines 1 through 15 (must equal line 33)	2,765,455	16	2,824,546
	17	Accounts payable and accrued expenses	80,741	17	68,216
	18	Grants payable	• •	18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
Se	22	Loans and other payables to any current or former officer, director,			
Liabilities		trustee, key employee, creator or founder, substantial contributor, or 35%			
-iab		controlled entity or family member of any of these persons		22	
-	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties	220,200	24	225,300
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	300,941	26	293,516
		Organizations that follow FASB ASC 958, check here			
es		and complete lines 27, 28, 32, and 33.			
anc	27	Net assets without donor restrictions		27	1,783,592
Bala	28	Net assets with donor restrictions	818,647	28	747,438
nd		Organizations that do not follow FASB ASC 958, check here			
Net Assets or Fund Balances	20	and complete lines 29 through 33.		20	
s ol	29	Capital stock or trust principal, or current funds		30	
set	30	Paid-in or capital surplus, or land, building, or equipment fund			
t As	31	Retained earnings, endowment, accumulated income, or other funds Total net assets or fund balances		31	2 521 020
Ne	32 33			32	2,531,030
	აა	Total liabilities and net assets/fund balances	2,765,455	33	2,824,546

Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,	875,	386
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,	687,	885
3	Revenue less expenses. Subtract line 2 from line 1	3		187,	,501
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	2,	464,	514
5	Net unrealized gains (losses) on investments	5		(29,	,576)
6	Donated services and use of facilities	6		(84,	,400)
7	Investment expenses	7			
8	Prior period adjustments	8		(7,	,009)
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	32, column (B))	10	2,	531,	030
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				<u>. 🗆 </u>
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other	_			
	If the organization changed its method of accounting from a prior year or checked "Other," explain in				
	Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		. 2a		х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or				
	reviewed on a separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		. 2b	х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a				
	separate basis, consolidated basis, or both:				
	X Separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of				
	the audit, review, or compilation of its financial statements and selection of an independent accountant?		. 2c	х	
	If the organization changed either its oversight process or selection process during the tax year, explain on				
	Schedule O.				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the				
	Single Audit Act and OMB Circular A-133?		. 3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the				
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits		. 3b		
EEA			Form	990 (2020)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No. 1545-0047

2020

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust

▶ Attach to Form 990 or Form 990-EZ.

Open to Public

Department of the Treasury Internal Revenue Service Name of the organization

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

Employer identification number

Fre	e S	oftware Foundation Inc					04-2888848	3
Pa	rt I	Reason for Public Charity	y Status. (All o	rganizations must o	complete	this part	.) See instructions	S.
The	orga	nization is not a private foundation beca	ause it is: (For lines	1 through 12, check on	ly one box.)		
1		A church, convention of churches, or	association of chu	rches described in sect	ion 170(b)	(1)(A)(i).		
2		A school described in section 170(b))(1)(A)(ii). (Attach	Schedule E (Form 990 o	or 990-EZ).	.)		
3		A hospital or a cooperative hospital s	ervice organization	n described in section 1	70(b)(1)(A	A)(iii).		
4		A medical research organization ope	rated in conjunction	n with a hospital describ	ed in sect	ion 170(b)(1)(A)(iii). Enter the	
		hospital's name, city, and state:						
5		An organization operated for the bene	efit of a college or u	iniversity owned or opera	ated by a g	governmenta	al unit described in	
		section 170(b)(1)(A)(iv). (Complete	Part II.)					
6		A federal, state, or local government	or governmental u	nit described in section	170(b)(1)	(A)(v).		
7	X	An organization that normally receives	s a substantial part	of its support from a government	vernmental	unit or from	the general public	
		described in section 170(b)(1)(A)(vi). (Complete Part II	l.)				
8		A community trust described in secti	on 170(b)(1)(A)(vi). (Complete Part II.)				
9		An agricultural research organization	described in secti	on 170(b)(1)(A)(ix) ope	erated in co	onjunction w	rith a land-grant colleg	je
		or university or a non-land-grant colle	ge of agriculture (s	ee instructions). Enter th	e name, cit	ty, and state	of the college or	
		university:						
10		An organization that normally receives	s: (1) more than 33	1/3% of its support from	n contributi	ons, membe	ership fees, and gross	
		receipts from activities related to its e	xempt functions - s	subject to certain excepti	ions; and (2	2) no more	than 33 1/3% of its	
		support from gross investment income	e and unrelated bus	siness taxable income (le	ess sectior	n 511 tax) fr	om businesses	
	_	acquired by the organization after Ju-	ne 30, 1975. See s	section 509(a)(2). (Com	plete Part	III.)		
11	Ц	An organization organized and opera	ated exclusively to t	test for public safety. Se	e section	509(a)(4).		
12	Ш	An organization organized and operat	ted exclusively for t	he benefit of, to perform	the functio	ns of, or to	carry out the purposes	;
		of one or more publicly supported org	-					•
		Check the box in lines 12a through 12				•		•
	а			•		•		ng
		the supported organization(s) the		• • • • • • • • • • • • • • • • • • • •	rity of the c	lirectors or	trustees of the	
		supporting organization. You mu	•					
	b	Type II. A supporting organizatio	•			•	. ,	
		control or management of the sup		·	ersons that o	control or m	anage the supported	
		organization(s). You must comp						
	С	Type III functionally integrated		•				th,
		its supported organization(s) (see	*	•				()
	d	Type III non-functionally integr					0	n(s)
		that is not functionally integrated.	•			•	and an attentiveness	
		requirement (see instructions). Y	-				S	
	е	Check this box if the organization				sa rype i, i	ype II, Type III	
		functionally integrated, or Type III			anization.			
	f	Enter the number of supported organic Provide the following information about		appization(a)				• • • •
	<u>g</u>	Name of supported organization	(ii) EIN	(iii) Type of organization	(iv) Is the o	ragnization	(v) Amount of monetary	(vi) Amount of
	(y Name of supported organization	(11) [11]	(described on lines 1-10	1 ' '	r governing	support (see	other support (see
				above (see instructions))	docum	ent?	instructions)	instructions)
					Yes	No		
					1.00	110		
(A)								
(B)								
(C)								
_								
(D)								
(E)								
Tota								

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support				•		
	endar year (or fiscal year beginning in)▶	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	1,294,697	2,711,515	2,091,019	1,058,798	1,827,375	8,983,404
2	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
4	Total. Add lines 1 through 3	1,294,697	2,711,515	2,091,019	1,058,798	1,827,375	8,983,404
5	The portion of total contributions by						
	each person (other than a						
	governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the amount						
	shown on line 11, column (f)						18,965
6	Public support. Subtract line 5 from line 4						8,964,439
Sec	ction B. Total Support						
Cal	endar year (or fiscal year beginning in) ▶	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
7	Amounts from line 4	1,294,697	2,711,515	2,091,019	1,058,798	1,827,375	8,983,404
8	Gross income from interest, dividends,						
	payments received on securities loans,						
	rents, royalties, and income from						
	similar sources	5,630	6,257	21,138	31,984	3,322	68,331
9	Net income from unrelated business		_	-		_	
	activities, whether or not the business						
	is regularly carried on						
10	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
11	Total support. Add lines 7 through 10						9,051,735
	Gross receipts from related activities, etc. (se	ee instructions)			12	
	First five years. If the Form 990 is for the or			d, fourth, or fift	th tax year as a	a section 501(c)(3)
	organization, check this box and stop here						
Sec	ction C. Computation of Public Suppor						
	Public support percentage for 2020 (line 6, c			column (f)) .		14	99.04 %
	Public support percentage from 2019 Sched					15	79.46 %
16a	33 1/3% support test - 2020. If the organiza	tion did not ch	eck the box on	line 13, and lir	ne 14 is 33 1/3	% or more, che	eck this
	box and stop here. The organization qualified						
k	33 1/3% support test - 2019. If the organiza	tion did not ch	eck a box on lii	ne 13 or 16a, a	and line 15 is 3	3 1/3% or more	e, check
	this box and stop here. The organization qu	alifies as a pub	licly supported	l organization			▶ □
17a	10%-facts-and-circumstances test - 2020.	If the organiza	ition did not ch	eck a box on li	ne 13, 16a, or	16b, and line 1	4 is
	10% or more, and if the organization meets t	he facts-and-c	ircumstances t	est, check this	box and stop	here. Explain i	n
	Part VI how the organization meets the facts	-and-circumsta	nces test. The	organization o	qualifies as a p	ublicly supporte	ed
	organization			-	•		
b	10%-facts-and-circumstances test - 2019.						
	15 is 10% or more, and if the organization m	-					
	in Part VI how the organization meets the fac						
	organization			-	-		
18	Private foundation. If the organization did n						_
	instructions						▶ □

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.)

If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	,		, , ,		,	_
	endar year (or fiscal year beginning in) ►	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and membership fees			. ,			
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513.						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
50	line 6.)						
	ection B. Total Support	(a) 2016	(b) 2017	(a) 2019	(4) 2010	(a) 2020	(f) Total
Gai	endar year (or fiscal year beginning in) > Amounts from line 6	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
-	Gross income from interest, dividends,						
IUa	payments received on securities loans, rents,						
	royalties, and income from similar sources						
h	Unrelated business taxable income (less						
b	section 511 taxes) from businesses						
	acquired after June 30, 1975						
c	Add lines 10a and 10b						
11	Net income from unrelated business						
•	activities not included in line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First 5 years. If the Form 990 is for the orga	nization's first	second, third,	fourth, or fifth	tax year as a s	ection 501(c)(3))
	organization, check this box and stop here						▶ 🗌
	ction C. Computation of Public Suppor						
	Public support percentage for 2020 (line 8, c		-			15	%
	Public support percentage from 2019 Sched					16	<u>%</u>
	ction D. Computation of Investment In						
	Investment income percentage for 2020 (line		• •			17	%
	Investment income percentage from 2019 So					18	%
19a	33 1/3% support tests - 2020. If the organize						
	17 is not more than 33 1/3%, check this box	-	-	-			
b	33 1/3% support tests - 2019. If the organize						
	line 18 is not more than 33 1/3%, check this	-	-	-	-		
20	Private foundation. If the organization did n	ot check a bo	x on line 14, 19	a, or 19b, che	ck this box and	see instruction	s ▶ 🗌

Part IV Suppo

Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- **c** Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **8** Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI**.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI**.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in **Part VI**.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer 10b below.*
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	2		
	3a		
	3b		
	JU		
	3с		
	4a		
	4b		
	4c		
	5a		
	5b		
	5c		
	6		
	7		
	8		
	9a		
	9b		
	9с		
	10-		
	10a		
	10b		
Δ (Ec		or 990 E	Z) 2020
~ (10		J. JJU-	. <i>∟,</i> ∠∪∠∪

Pai	rt IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described in line 11a above?	11b		
С	A 35% controlled entity of a person described in 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
_	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
<u></u>	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		162	NO
•	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations	<u> </u>		
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have	2		
	a significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see in	struc	tions)).
a				
b		/ :		<i>.:</i>
c		see in		
2	Activities Test. <i>Answer lines 2a and 2b below.</i> Did substantially all of the organization's activities during the tay year directly further the exampt purposes of		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
h	Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement,	La		
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i>	_~		
	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting O	raaniza	tions	1 agc 1
1	Check here if the organization satisfied the Integral Part Test as a qualifying			in in Part VII) See
٠	instructions. All other Type III non-functionally integrated supporting organ	•		
Sec	etion A - Adjusted Net Income	(A) Prior Year	(B) Current Year (optional)	
1	Net short-term capital gain	1		(2)
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection			
	of gross income or for management, conservation, or maintenance of			
	property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sec	ction B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
	Average monthly cash balances	1b		
	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	ction C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

6

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emergency temporary reduction (see instructions).

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued	d)	
Sec	Current Year		
1	Amounts paid to supported organizations to accomplish exempt purposes	1	
2	Amounts paid to perform activity that directly furthers exempt purposes of supported		
	organizations, in excess of income from activity	2	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3	
4	Amounts paid to acquire exempt-use assets	4	
5	Qualified set-aside amounts (prior IRS approval required) - provide details in Part VI)	5	
6	Other distributions (describe in Part VI). See instructions.	6	
7	Total annual distributions. Add lines 1 through 6.	7	
8	Distributions to attentive supported organizations to which the organization is responsive		
	(provide details in Part VI). See instructions.	8	
9	Distributable amount for 2020 from Section C, line 6	9	

10	Line 8 amount divided by line 9 amount		10	
Sec	ction E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2020	(iii) Distributable Amount for 2020
_1	Distributable amount for 2020 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2020			
	(reasonable cause required - explain in Part VI). See			
	instructions.			
3	Excess distributions carryover, if any, to 2020			
а	From 2015			
b	From 2016			
С	From 2017			
d	From 2018			
e	From 2019			
f	Total of lines 3a through 3e			
	Applied to underdistributions of prior years			
	Applied to 2020 distributable amount			
i	Carryover from 2015 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2020 from			
	Section D, line 7: \$			
	Applied to underdistributions of prior years			
	Applied to 2020 distributable amount			
C	Remainder. Subtract lines 4a and 4b from line 4.			
5	Remaining underdistributions for years prior to 2020, if			
	any. Subtract lines 3g and 4a from line 2. For result			
	greater than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2020. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2021. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
	Excess from 2016			
	Excess from 2017			
	Excess from 2018			
	Excess from 2019			
e	Excess from 2020			
			0-1	-ll A (F 000 000 F7) 0000

EEA

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
-	
-	
_	

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury
Internal Revenue Service

Name of the organization

Free Software Foundation Inc

Schedule of Contributors

▶ Attach to Form 990, Form 990-EZ, or Form 990-PF.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2020

Employer identification number

04-2888848

Organization type (check one): Filers of: Section: Form 990 or 990-EZ X 501(c)(3) (enter number) organization 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** x For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990,

990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its

Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization
Free Software Foundation Inc

Employer identification number

04-2888848

Part I	Contributors (see instructions). Use auplicate copie	es of Part I if additional space is n	eeaea.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	David Joseph Sworin Trust 111 West Houston Street, T-6 San Antonio TX 78205	\$\$	Person x Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

Internal Revenue Service

Department of the Treasury

Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

Employer identification number

<u>Fr</u> e	e Software Foundation Inc		04-2888848
Pa	rt I Organizations Maintaining Donor Advised Fu	nds or Other Similar Funds or Acco	unts.
	Complete if the organization answered "Yes" on	Form 990, Part IV, line 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in wri	iting that the assets held in donor advised	
	funds are the organization's property, subject to the organizatio		
6	Did the organization inform all grantees, donors, and donor advi		
	only for charitable purposes and not for the benefit of the donor		
	conferring impermissible private benefit?		
Pa	rt II Conservation Easements.		
	Complete if the organization answered "Yes" on	Form 990. Part IV. line 7.	
1	Purpose(s) of conservation easements held by the organization		
•	Preservation of land for public use (e.g., recreation or educ		a historically important land area
	Protection of natural habitat	<u> </u>	a certified historic structure
	Preservation of open space		a continua motorio cu actaro
2	Complete lines 2a through 2d if the organization held a qualified	conservation contribution in the form of a co	nservation
-	easement on the last day of the tax year.	oonservation continuation in the form of a co	
а			Held at the End of the Tax Year . 2a
b	Total acreage restricted by conservation easements		
C	Number of conservation easements on a certified historic struct		
d	Number of conservation easements included in (c) acquired aft		. 20
u			. 2d
3	Number of conservation easements modified, transferred, relea		
3		ased, extinguished, or terminated by the orga	ariization duling the
1	tax year ►Number of states where property subject to conservation easer	ment is located.	
4 5	Does the organization have a written policy regarding the period		
J	violations, and enforcement of the conservation easements it ho		∏Yes ∏No
6	Staff and volunteer hours devoted to monitoring, inspecting, han		
U	Star and volunteer rious devoted to monitoring, inspecting, nari	iding of violations, and emorcing conservation	on easements during the year
7	Amount of expenses incurred in monitoring, inspecting, handling	g of violations, and enforcing conservation o	acomente during the year
7	Amount of expenses incurred in monitoring, inspecting, nanding	g or violations, and emorning conservation e	asements during the year
	· · · · · · · · · · · · · · · · · · ·	sociate the requirements of socian 170(h)/4	\/P\/;\
8	Does each conservation easement reported on line 2(d) above		
^	and section 170(h)(4)(B)(ii)?		
9			
	balance sheet, and include, if applicable, the text of the footnote	to the organizations financial statements th	at describes the
Da	organization's accounting for conservation easements. rt III Organizations Maintaining Collections of	of Art Historical Transures or O	thar Similar Assats
Го			tilei Sililliai Assets.
40	Complete if the organization answered "Yes" or		alance about works
ıa	If the organization elected, as permitted under FASB ASC 958,		
	of art, historical treasures, or other similar assets held for public		arice of public
	service, provide, in Part XIII the text of the footnote to its finance		and the standard of
b	If the organization elected, as permitted under FASB ASC 958,		
	art, historical treasures, or other similar assets held for public ex	xhibition, education, or research in furtherand	ce of public service,
	provide the following amounts relating to these items:		
	(ii) Assets included in Form 990, Part X		
2	If the organization received or held works of art, historical treas	_	n, provide the
	following amounts required to be reported under FASB ASC 95	_	
а	Revenue included on Form 990, Part VIII, line 1		-
b	Assets included in Form 990, Part X		▶ \$

Pai	rt III Organizations Maintaining	Collections of A	rt, His	stor	ical T	reasures	, or Ot	her Similar A	Asset	ts (cc	ntin	ued)
3	Using the organization's acquisition, accession	, and other records, cl	heck an	y of	the follo	wing that ma	ake sign	ificant use of its				
	collection items (check all that apply):											
а	Public exhibition		d		Loan c	r exchange	progran	ns				
b	Scholarly research		е		Other							
С	Preservation for future generations				-							
4	Provide a description of the organization's colle	ections and explain ho	w they	furth	er the o	rganization's	exemp	t purpose in Part				
	XIII.	•	•									
5	During the year, did the organization solicit or r	eceive donations of a	rt. histor	ical t	treasure	es, or other s	imilar					
-	assets to be sold to raise funds rather than to								[Yes	. \Box	No
Pai			0	<i></i> ga.		0 0000						
[1 01.	Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.											
1a	Is the organization an agent, trustee, custodian	or other intermediary	for cont	ribut	ions or	other assets	not					
									[Yes	. \square	No
b	If "Yes," explain the arrangement in Part XIII a											
-			9 100					А	mount	·		
С	Beginning balance						. 10		in io di ii	•		
d	Additions during the year							_				
	Distributions during the year											
e f	Ending balance											
	Did the organization include an amount on For								Г	Voc		No
2a	_								_			NO
b Date	If "Yes," explain the arrangement in Part XIII. (check here ii the expla	inalion	iias i	been pro	JVIUEU OII Fa	III AIII					
rai	rt V Endowment Funds. Complete if the organization a	noward "Vaa" a	n Farr	~ ^() Do	rt IV/ lino	10					
	Complete if the organization a											
		(a) Current year	(b) P	rior ye	ar	(c) Two years	s back	(d) Three years bac	:k (e) Four	years b	ack
1a	Beginning of year balance											
b	Contributions											
С	Net investment earnings, gains, and											
	losses											
d	Grants or scholarships											
е	Other expenditures for facilities and											
	programs											
f	Administrative expenses											
g	End of year balance											
2	Provide the estimated percentage of the currer	nt year end balance (li	ne 1g, c	olum	n (a)) h	neld as:						
а	Board designated or quasi-endowment	%										
b	Permanent endowment ► %)										
С	Term endowment ▶ %											
	The percentages on lines 2a, 2b, and 2c should	d equal 100%.										
3a	Are there endowment funds not in the possess	•	n that a	re he	eld and a	administered	for the					
	organization by:									Γ	Yes	No
										3a(i)		
	- 1								•	3a(ii)		
b	If "Yes" on line 3a(ii), are the related organizat								t	3b		
	(//				en:.	• • • • •			• • [30		
4 Do	Describe in Part XIII the intended uses of the		nent iui	ius.								
rai	rt VI Land, Buildings, and Equipr		n Farr	~ ^() Do	rt IV/ lino	110 0	Form 000	Dord	. V 1:.	1	`
	Complete if the organization a					·		ĺ				J.
	Description of property	(a) Cost or other		(k	•	other basis		Accumulated	((d) Book	value	
		(investment)	-	(0	ther)	0	epreciation				
1a	Land	•										
b	Buildings	•		_								
С	Leasehold improvements	•				22,571		7,147			15,	424
d	Equipment	•				78,623		75,452			3,	171
e	Other											
Tota	I. Add lines 1a through 1e. (Column (d) must e	equal Form 990, Part 2	X, colui	nn (E	3), line	10c.)		▶			18,	595
												

Schedule D (Form	·	undation Ind	<u> </u>		04	-2888848	Page 3
Part VII	Investments - Other Securities.	d "Voo" on For	000 Dort	: IV/ lim	o 11h Coo Form	- 000 Dort V	lina 10
	Complete if the organization answered	u tes on For					
	(a) Description of security or category (including name of security)		(b) Book va	ilue		(c) Method of valuation or end-of-year market value	
(1) Financial	derivatives						
	eld equity interests						
(3) Other							
(A)							
(B)							
(C) (D)							
(E)							
(F)							
(G)							
(H)							
	n (b) must equal Form 990, Part X, col. (B) line 12	?.) ▶					
Part VIII	Investments - Program Related.		000 D	N/ P.	. 44. 0 5	- 000 Deal V	l' 40
	Complete if the organization answered	a "Yes" on For	m 990, Part	IV, IIN	e 11c. See Forn	n 990, Part X,	line 13.
	(a) Description of investment		(b) Book va	llue		(c) Method of valuation or end-of-year market valuation	
(1)						or one or your market to	
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)	n (b) must equal Form 990, Part X, col. (B) line 13	₹) ▶					
Part IX	Other Assets.	<i>y.,</i> ; • • • • • • · ·					
	Complete if the organization answered	d "Yes" on For	m 990, Part	: IV, line	e 11d. See Forn	n 990, Part X,	line 15.
	(a) D	escription				(b) Boo	ok value
	y Deposit						13,22
(2)							
(3)							
(4) (5)							
(6)							
(7)							
(8)							
(9)							
	n (b) must equal Form 990, Part X, col. (B) line 15	5.)			>		13,22
Part X	Other Liabilities.	d "Voo" on For	000 Dow	. IV / 15 m.	- 11- or 11 1 Co	a Farma 000 F) a = 4 V
	Complete if the organization answered line 25.	u tes on For	m 990, Pan	. IV, IIII	e i le oi i ii. Se	e Folili 990, F	an A,
1.	(a) Description of liability	(b) Book	value				
	ncome taxes	(b) Dook	value				
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
	(b) must equal Form 990, Part X, col. (B) line 25.) . ▶						
(Oolullill	1-, oqua o ooo, i air i, ooi. (b) iiio 20.) .						

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII.

Pa	t XI Reconciliation of Revenue per Audited Financial Statem		r Retur	n.
1	Complete if the organization answered "Yes" on Form 990, Total revenue, gains, and other support per audited financial statements		1	1,845,810
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		•	1,045,010
a	Net unrealized gains (losses) on investments	2a (29,576)		
b	Donated services and use of facilities	2b (29,576)	-	
C	Recoveries of prior year grants	2c	-	
d	Other (Describe in Part XIII.)	2d	-	
e	Add lines 2a through 2d		2e	(29,576)
3	Subtract line 2e from line 1		3	1,875,386
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			1,075,500
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b	-	
c	Add lines 4a and 4b		4c	
5	Total revenue. Add lines 3 and 4c . (<i>This must equal Form 990, Part I, line 12.</i>)		5	1,875,386
	t XII Reconciliation of Expenses per Audited Financial State		_	
	Complete if the organization answered "Yes" on Form 990,		po	
1	Total expenses and losses per audited financial statements		1	1,772,285
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
а	Donated services and use of facilities	2a 84,400		
b	Prior year adjustments	2b		
C	Other losses	2c		
d	Other (Describe in Part XIII.)	2d		
е	Add lines 2a through 2d		2e	84,400
3	Subtract line 2e from line 1		3	1,687,885
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			,
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
С	Add lines 4a and 4b		4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)		5	1,687,885
Pa	t XIII Supplemental Information.			

EEA Schedule D (Form 990) 2020

SCHEDULE M (Form 990)

Noncash Contributions

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

OMB No. 1545-0047 **2020**

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization Employer identification number 04-2888848 Free Software Foundation Inc Part I Types of Property (c) (a) (b) (d) Noncash contribution Number of contributions or Check if Method of determining amounts reported on applicable items contributed noncash contribution amounts Form 990, Part VIII, line 1g Art - Works of art 1 2 Art - Historical treasures 3 Art - Fractional interests 4 5 Clothing and household goods 6 Cars and other vehicles Boats and planes 7 8 Intellectual property Securities - Publicly traded 9 10 Securities - Closely held stock Securities - Partnership, LLC, 11 or trust interests Securities - Miscellaneous 12 Qualified conservation contribution - Historic structures 14 Qualified conservation contribution - Other 15 Real estate - Residential Real estate - Commercial 16 17 Real estate - Other Collectibles 18 19 20 Drugs and medical supplies 21 Taxidermy 22 Historical artifacts 23 Scientific specimens 24 Archeological artifacts 25 Other ► (Bitcoin 1 162,289 Fair Market Value Х 26 Other ► (Other ► (27 28 Other ► (29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part V, Donee Acknowledgement 29 Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period? 30a х If "Yes," describe the arrangement in Part II. 31 Does the organization have a gift acceptance policy that requires the review of any nonstandard 31 Х 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash

If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked,

х

contributions?

describe in Part II.

b If "Yes," describe in Part II.

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

provide any additional information.

Open to Public

Inspection

OMB No. 1545-0047

Department of the Treasury
Internal Revenue Service
Name of the organization

► Attach to Form 990 or 990-EZ. ► Go to www.irs.gov/Form990 for the latest information.

Name of the organization

Free Software Foundation Inc

04-2888848

01. Amended return information
The 990 was amended due to the organization's completion of an annually required audit and
some amounts were updated for revenues, expenses, and net assets with restrictions.
02. Member election for additional members (Part VI, line 7a)
The Organization has a group of voting members who elect the board of directors.
03. Form 990 governing body review (Part VI, line 11)
The audit subcommitte of the board fully reviews and approves by vote the form 990 and the
audited financial statements. The subcommitte reports to the full board of directors after
the approval.
04. Conflict of interest policy compliance (Part VI, line 12c)
The Organization has Conflict of Interest policy in place and all relevant parties are
required to read and sign the policy annually. The board of directors review and approve
all contracts that may impact the policy.
05. CEO, executive director, top management comp (Part VI, line 15a)
Board of Directors perform analysis and compare local and national compensation of top
management and key employees.
06. Other officer or key employee compensation (Part VI, line 15b
Board of Directors perform analysis and compare local and national compensation of other
top management and key employees.

Schedule O (Form 990 or 990-EZ) (2020) Page 2 Employer identification number Name of the organization Free Software Foundation Inc 04-2888848 07. Governing documents, etc, available to public (Part VI, line 19) The Organization has documents available to public by request or through MA Attorney General's website.

Statement of Program Service Accomplishments Name(s) as shown on return Pree Software Foundation Inc Statement of Program Service Accomplishments Your Social Security Number 04-2888848

Form 990-Part III(a)

Statement #4

Statement of Service Accomplishment

Program Service Code

Program Service Expenses \$115350
Grants and allocations included in above expense \$0
Program Services Revenue \$0

Explanation

Other programs include compiling and mainaining a directory of Free Software for all operating systems at directory.fsf.org and publishing printed books and selling clothing related to the use of and advocacy for free sofware. Included in total are expenses related to Directory \$33,010 and GNU Press \$82,340.

Form 990 Worksheet

Schedule A, Line 5 - Excess 2% Limitation Contributors

(Keep for your records)

2020 Tax ID Number

Name(s) as shown on return

Free Software Foundation Inc

04-2888848

2% of the amount on Schedule A, Part II, line 11, column (f)

181,035

	(a)	(b)	(c)	(d)	(e)	(f)	(g)
Name	2016	2017	2018	2019	2020	Total	Excess contributions
							(col. (f) minus
							the 2% limitation)
National Philanthropic Trust					5,000	5,000	
Sussman, Julie and Gerald					10,000	10,000	
Indeed, Inc					6,000	6,000	
Gaul, Andrew					10,000	10,000	
Morcos, Alexander					10,000	10,000	
Carroll, Jason					10,000	10,000	
Howell, Christina					5,000	5,000	
Tosh, Andrew					5,000	5,000	
Amazon Web Services (AWS)					5,000	5,000	
Google Inc.					10,037	10,037	
Read, Robert					5,000	5,000	
Aram Rae Family Fund					5,000	5,000	
Aqua Hill Foundation					5,000	5,000	
Reed, Michael					10,000	10,000	
Sussman, Julie and Gerald					5,000	5,000	
Red Hat, Inc.					5,000	5,000	
The Bitcoin Liberty Fund					5,000	5,000	
Craigslist Charitable Fund					10,000	10,000	
Francu, Cristian & Andreea					11,000	11,000	
Cheung, Antonia			10,000	10,000			
The Other Peoples Pixels Fund at Th					10,000	10,000	
David Joseph Sworin Trust					200,000	200,000	18,965

Total

18,965